



Monkfrith School Exclusions Policy

This policy is an appendix to Monkfrith School Behaviour Policy; it deals with the policy and practice, which informs the School's use of exclusion. It is underpinned by the shared commitment of all members of the School community to achieve a very important aim; To ensure the safety and well-being of all members of the School community, and to maintain an appropriate educational environment in which all can learn and succeed

The decision to exclude a pupil will be taken in the following rare circumstances;

- In response to a serious breach of the School's Behaviour Policy
- If allowing the student to remain in School would seriously harm the education or welfare of the pupil or others in the School.

Exclusion is an extreme sanction and is only administered by the Headteacher (or, in the absence of the Head, the member of the Senior Leadership Team who is acting in that role).

Exclusion, whether fixed term or permanent may be used for any of the following, all of which constitute examples of unacceptable conduct and are infringements of the Behaviour Policy;

Unacceptable behaviour which has previously been reported and for which School sanctions and other interventions have not been successful in modifying the pupil's behaviour for example:

- Verbal or physical abuse of other pupils or school staff
- Aggression towards other pupils leading to the possibility of physical or emotional harm
- Indecent behaviour

This is not an exhaustive list and there may be other situations where the Headteacher makes the judgment that exclusion is an appropriate sanction.

Exclusion procedure

- Most exclusions are of a fixed term nature and are of short duration The DfE regulations allow the Headteacher to exclude a pupil for one or more fixed periods not exceeding 45 school days in any one school year
- The Governors have established arrangements to review promptly all permanent exclusions from

the School and all fixed term exclusions that would lead to a student being excluded for over 15 days in a school term or missing a public examination.

- The Governors have established arrangements to review fixed term exclusions, which would lead to a student being excluded for over five days but not over 15 days in a school term where a parent has expressed a wish to make representations
- Following exclusion parents are contacted immediately where possible. A letter will be given to the parent explaining details of the exclusion and the date the exclusion ends. Parents have a right to make representations to the Governing Body and the LA as directed in the letter
- A 'Reintegration' meeting will be held following the expiry of the fixed term exclusion and this will involve a member of the Senior Leadership Team and other staff where appropriate. During the course of a fixed term exclusion where the pupil is to be at home, parents are advised that the pupil is not allowed on the School premises, and that daytime supervision is their responsibility, as parents/guardians.
- Work will be provided by the class teacher if that is deemed appropriate.
- The School will seek advice from appropriate bodies e.g. Barnet Exclusions Officer.

Permanent Exclusion

The decision to exclude a student permanently is a very serious one. There are two main types of situation in which permanent exclusion may be considered.

1. The final, formal step in a concerted process for dealing with disciplinary offences following the use of a wide range of other strategies, which have been used without success. It is an acknowledgement that all available strategies have been exhausted and is used as a last resort. This would include persistent and defiant misbehaviour including bullying (which would include racist or homophobic bullying).
2. When a serious criminal act has been committed, the school will involve the police in any such offence.

General factors the School considers before making a decision to exclude

Exclusion will not be imposed instantly unless there is an immediate threat to the safety of others in the School or the student concerned. Before deciding whether to exclude a pupil either permanently or for a fixed period the Headteacher will:

- Ensure appropriate investigations have been carried out
- Consider all the evidence available to support the allegations taking into account the school policies
- Allow the student to give her/his version of events
- Check whether the incident may have been provoked.

If the Head is satisfied that on the balance of probabilities the student did what he or she is alleged to have done, exclusion will be the outcome.

SEND and Exclusion

There are certain groups of pupils with additional needs who are particularly vulnerable to exclusion. This includes pupils with SEND. We will, as far as possible, avoid permanently excluding pupils with SEND or and EHCP. We will engage with parents, seek advice and work in partnership with others to provide additional support or seek an alternative placement. Where a pupil has an EHCP an early annual review or emergency review will be held.

This policy was reviewed in November 2020.

It will be reviewed in November 2022.